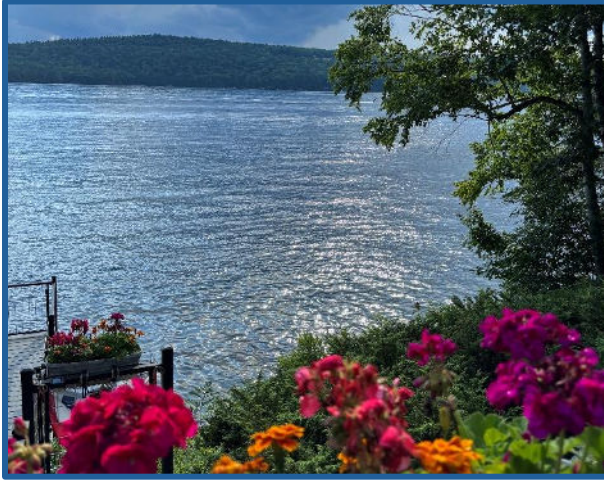


ANNUAL MEETING

Thompson Lake Environmental Association



Saturday, August 1, 2026

9:00 am - 11:00 am

Station House Community Center

King Street, Oxford, ME

Welcome

Paul Cain, President

Guest Speaker

Jordan Kimball

Maine Department of Environmental Protection

Non-point Source Training Center Assistant Coordinator

Elections

Round Table of TLEA Programs

Invasive Species Mitigation: Jade Doyle

Youth Conservation Corps: Doug Wight

LakeSmart: Kathy Cain

Raffles

President's Message

Welcome to our TLEA Annual Meeting 2026. We look forward to this meeting as an opportunity to discuss environmental issues, review our progress and challenges regarding our programs, and meet with members of this lake community. We are pleased this year to have Jordan Kimball from the Maine DEP as our keynote speaker, who will instruct us on how to ensure shoreline stability with nature-based techniques. We also will have a roundtable discussion with the directors of some of our key programs, so I hope you have brought your questions with you.

We cannot take the exceptional water quality of the lake for granted; it is under increasing threats from shoreline development, non-point source pollution and climate change. This is borne out by our 2025 "Lake Scorecard" developed by the Maine DEP. These Scorecards are based on data from local scientists, community stakeholders, and lake associations for all major Maine lakes. The Scorecard assesses lakes for water quality, shoreland conditions, invasive plants and vulnerabilities for the future. In addition to our water quality analysis performed annually by our limnologist Scott Williams, the Scorecard is an indicator of the health of the lake and what to expect in the future. Our Scorecard is included in this program, as you can see the largest threats to Thompson Lake are run-off pollution, infestations of invasive species and shoreline development with loss of littoral (shallow water) habitat.

The programs of TLEA that we will discuss today are the most effective means of addressing these threats. Our 319 Grant program, the Youth Conservation Corps, and the LakeSmart program focus on responsible development at our shoreline and reducing run-off to the lake. Our milfoil removal program is very active in removing this invasive plant and detecting new infestations or re-growth. Our Courtesy Boat Inspection program checks watercraft entering or leaving the lake for invasive species and educates boat owners on this threat. Our education and outreach programs inform people how to protect the lake.

As a lake community, we have a responsibility to preserve this resource for the next generation and many more to come. Your membership and donations to TLEA make it possible for us to work towards this end. It's a team approach! We very much appreciate your support.

Paul Cain, TLEA President

2026 Elections

Board members 2026-28

Betsy Peterson, Michael Sly, Stan Tetenman

Jim Skinner, Peggy Dorf, Paul Cain

Board member retiring:

Ron Armontrout

Officers 2026-2028

President: Paul Cain

Vice President: Bruce Tucker

Treasurer: Michael Sly

Secretary: Candace Nelson`

Continuing Directors, Terms 2025-2027

Bill Booth, Kathy Cain, Jade Doyle, Jim Hughes, Candace Nelson,
Ken Mendelson, Sarah Rice, Steve Sewell, Bruce Tucker, Doug Wight

Treasurer's Comments

TLEA's financial position continues to be in good shape. For calendar year 2025, operating revenues exceeded expenditures by \$51,872. This is fortunate for the organization as the excess funds are being used to cover the increasing expenses for 2026. Our contract for milfoil remediation increased by approximately \$40,000 for 2026 due to the new extended effort in the mouth of Greeley Brook that was approved by the Maine DEP, and the planned increase in YCC & CBI employee payroll hours and wage rates.

Member donations increased versus the prior year primarily due to TLEA's consistent efforts to reach out to property owners around the lake, and the continued strong support by our TLEA members. We also raised a higher level of non-government grant funding due to the efforts of our administrator, Sarah Ferry, and various Board members.

As a reminder, anyone working for a company that has a corporate charitable matching program, TLEA is setup to receive those matching funds. Additionally, any member wishing to make a donation to TLEA via their credit card, they can be paid by selecting the link on the TLEA website at www.thompsonlake.org. Any member who has any questions or concerns regarding the financial information provided is welcome to reach out to me via email at sly.tleatreasurer@gmail.com.

2026 Profit and Loss Statement

REVENUE

DESCRIPTION	AMOUNT
YCC Project Billings	998
Gov't Grants	69,295
Member Donations	135,507
Non-gov't Grants	22,600
Sales - Merchandise	1,159
Town Appropriations	5,000
TOTAL REVENUE	234,559

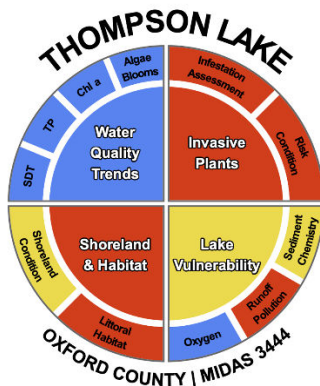
PROJECT COSTS

DESCRIPTION	AMOUNT
Consultants - Water Monitoring	5,975
Game Warden Fees	3,114
Milfoil & Invasive Plant Removal	66,099
Insurance - Boat/Truck/WC	2,717
Merchandise & Contest Costs	2,112
YCC - Materials/Truck Rental	6,187
Payroll - CBI & YCC	35,186
TOTAL PROJECT COSTS	121,390

ADMINISTRATIVE EXPENSES

DESCRIPTION	AMOUNT
Charitable Donations	3,450
Insurance - Liability	5,992
Miscellaneous	663
Office Supplies & Expense	2,536
Repairs & Maintenance	10,226
Utilities	2,424
Postage	928
Printing - Observer	2,489
Investment Management Fees	2,985
Professional Fees	3,714
Payroll Service Fees	1,338
Payroll - Office Admin	24,552
TOTAL ADMINISTRATIVE EXPENSES	61,297

NET OPERATING INCOME 51,872



Condition Assessments: ■ Good ■ Fair ■ Poor/At Risk